

## **EXHAUSTION AND ORGANIZATIONAL COMMITMENT IN METAL WORKERS**

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### **ABSTRACT**

In this research, "Exhaustion Levels and Organizational Commitments of Metal Industry Employees are examined. Organizational Commitment Scale and Burnout Scale were used as data collection tools in this study. In the analysis of the data, the Pearson Moments Multiplication Correlation Coefficient and Multiple Regression Analysis techniques were used. According to the results of the research, exhaustion and organizational commitment levels were examined in metal workers. There was a positive and meaningful relationship found between team cohesion and work integration, team harmony and commitment to work, personal development and team cohesion, work integration and commitment to organization, emotional exhaustion and personal success, personal success and desensitization.

**Keywords:** Exhaustion, organization, commitment.

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