

## **MOTIVATION AND EXHAUSTION RELATIONSHIP IN METAL INDUSTRY WORKERS**

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### **ABSTRACT**

In this research "Metal Industry Workers' Exhaustion Levels, Job Motivations and Organizational Commitments are examined. In this study, Job Motivation Scale and Exhaustion Scale were used as data collection tool. In the analysis of the data, the Pearson Moments Multiplication Correlation Coefficient and Multiple Regression Analysis techniques were applied. Depending on the results of the research, there was no meaningful relationship found between emotional commitment to emotional exhaustion, normative commitment to emotional exhaustion, normative commitment to continuance commitment. On the other hand, there was a positive and significant relationship found between emotional exhaustion and depersonalization, emotional exhaustion, personal success and personal success and desensitization.

**Keywords:** Motivation, exhaustion, automotive industry.

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